

Our Purpose

"The purpose of The City Bin Co. is first and foremost to deliver 'amazing customer experiences'.

We achieve this with great pricing, great service – and a brand promise that we can stand behind."



Our Brand Promise

The basis for any lasting business relationship is 'trust'.

For over 25 years we have built trust with our customers with one simple promise...

"WE WILL 'DO THE JOB RIGHT' EACH & EVERY TIME. YOU WILL NEVER HAVE TO LISTEN TO EXCUSES OR SAD STORIES AND SHOULD WE BREAK OUR PROMISE THEN YOU DON'T PAY."

it's as simple as that & we stand by it.



Customer Bill of Rights

Every customer of The City Bin Co. is entitled to the following rights, without question...

- ✓ Courtesy and politeness in all dealings with drivers and office staff
- ✓ Bins to be left upright and in the same place we found them
- ✓ Your area to be left in the same state as prior to your pick up
- ✓ Clear, understandable and concise billing
- ✓ No hidden charges
- ✓ The disposal of all waste & recyclables at licensed facilities



Customer Bindex

Our monthly Bindex gives customers a detailed breakdown of their waste output – as well as showing customers their recycling rates.

It's an essential report that helps customers understand exactly how much of each type of waste stream they're producing.

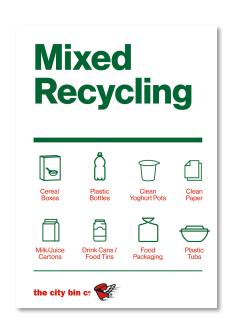
We will supply an individual bindex for all locations. This will ensure we can help refocus recycling efforts to any particular area.



Training & Information

A cost-saving plan is only as good as its implementation, and at The City Bin Co. we invest time & resources helping customers understand best practice.

- ✓ Decide on goals & review timelines
- ✓ Provide internal communications & signage illustrating every waste stream and where to dispose of it
- ✓ Conduct recycling training
- ✓ Review & benchmark against previous months
- ✓ Communicate improvements & celebrate milestones





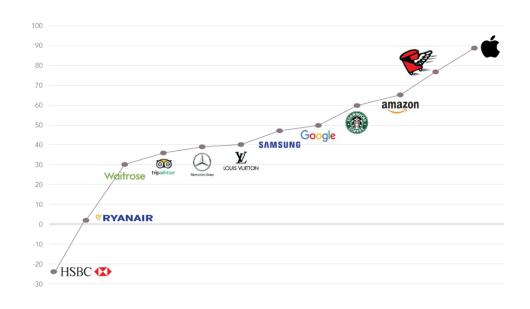


Customer Satisfaction

The City Bin Co.'s core focus is amazing customer service and we consistently deliver a Net Promoter Score (NPS) above 70 across all markets, indicating exceptional customer satisfaction levels.

The NPS benchmark is used by hundreds of thousands of companies globally. The average NPS score across all companies is 15. An exceptional score is 40 or above. The City Bin Co. consistently scores above 70 across all markets putting us in the top 5% globally.

As a result, The City Bin Co. Senior management are regular presenters at customer experience conferences.









1. Definitions

- I. "Equipment" means the
 Equipment described in the
 Proposal Document as the
 equipment for the each of the
 Sites provided by or on behalf
 of the Company for the
 collection of waste and
 recyclable materials or any
 substituted equipment for such
 equipment and any additional
 equipment for such purposes
 supplied from time to time to
 the Customer by or on behalf
 of the Company.
- II. "Waste Material" shall mean all material as described in

- Proposal Document produced at sites operated by the Customer and placed in the Equipment provided for this purpose by or on behalf of the Company and destined for disposal.
- III. "Recyclable Material" shall
 mean all material in the
 categories set out in the
 Proposal Document which is
 produced at the Sites by the
 Customer and segregated and
 placed in designated
 containers or baled and
 separated by the Customer for

- collection and destined for recycling or recovery.
- V. "the Sites" shall mean the sites operated by the Customer where Waste and Recyclable Material is to be collected such sites being more particularly described in the Proposal Document.
- v. "the Proposal Document" shall mean the Schedule annexed to this Agreement setting out the location of the Sites and the types and volumes of waste to be collected by or on behalf of

- the Company based upon information supplied by the Customer.
- VI. "the Services" means:1.6.1 the supply of the
 Equipment for use by the
 Customer at the Sites.
 1.6.2 the collection and
 disposal of the Waste Material.
 1.6.3 the collection and
 disposal or submission to
 recovery or recycling of the
 Recyclable Material.
 1.6.4 any additional services
 expressly agreed in writing
 between the Customer and
- Company and signed by duly authorised persons as being part of the Services to be performed under this Agreement.
- VII. "Material" shall mean Waste

 Material and/or Recyclable

 Material.



2. Supply of Services

- I. The Company agrees to provide the Services in a proper and efficient manner and in accordance with all relevant statutory requirements relating to the performance of the Services.
- I. The frequency set out in the Proposal Document for performance of the Services
- are indicative only and the Company shall have the right to make reasonable changes to those times and dates to meet operational requirements and where possible the Company shall give prior notification of such changes to the Customer.
- III. If the service is not carried out on the day specified in the

Proposal Document the
Company reserves the right to
reschedule the visit to the next
reasonable opportunity for
such service and no claim shall
lie against the Company by the
Customer in this respect.



3. Customer Obligations

The Customer warrants that the description of the Waste Material or Recyclable Material set out in the Proposal Document (and any subsequent correspondence) is true, complete and accurate in all material respects and the Customer remains responsible for accurately describing such materials notwithstanding any advice given by or analysis undertaken by the Company. If at any time the Company becomes aware that the Material does not accord with the description provided by the

Customer then the Company may suspend the performance of the Services hereunder and/or return the Material to the Customer at the Customer's expense and/or require the Customer to remove the Material from the Equipment and/or at the cost of the Customer deliver the Material to a facility entitled to accept such material and/or adjust the price payable for the Services on account of the new description of the Material.

II. The Customer shall ensure that

all waste to be collected shall be deposited in the Equipment and there shall be no obligation upon the Company to collect any Material that is loose and not so contained unless specific agreement for such collection is made in writing outside the terms of this Agreement.

I. The Customer shall ensure that each category of Recyclable
Material specified in the
Proposal Document shall be placed in a segregated container or baled and

separated from other Waste and Recyclable Material. Any failure to comply with this requirement or any contamination caused to Recyclable Material that reduces its value shall result in the Company treating the said Recyclable Material as contaminated and the Customer shall meet all costs associated with its removal transport and disposal as Waste Material.

IV. The Customer shall comply with all relevant legal

requirements in connection with the storage and accumulation and any relevant treatment of Material on its Sites.

V. The Customer will ensure that all packaging waste to be collected for disposal by The City Bin Co will be presented in compliance with Article 5 of Part II of the Waste Management (Packaging) Regulations 2003.



4. Pricing & Payment

- I. The price of the equipment or services provided shall be agreed in advance & outlined in the proposal. If any sum owed by the Customer to the Company should be overdue for payment, the Company may withhold any equipment or services due for dispatch to the Customer under any contract without prejudice to the Company's rights and the Customer's liability under such contract.
- II. In the case of all equipment hired, the hire price will be payable upon delivery of the hired equipment to the customer.
- III. The Company reserves the right not to collect hired equipment (including in particular, waste disposal skips and containers) until full payment of the hire price has been received by the Company. In the case of delay in collection caused by failure to
- make full payment, further hire charges will be levied at the Company's normal daily hire rate for such equipment.
- IV. All prices quoted are exclusive of Value Added Tax which will be payable in addition by the Customer at the appropriate prevailing rate.
- V. All prices are quoted inclusive of landfill tax at the rate applicable at the date hereof. If the rate of landfill tax shall

- increase then the Company shall be entitled to increase the prices payable hereunder under the provisions of subclause 4.1 of this Agreement.
- VI. The Company shall submit a monthly invoice to the Customer on the first day of each month for all scheduled work in accordance with the Proposal Document. Further invoices shall be submitted during the course of the each month for any services

- performed for the Customer in addition to those specified in the Proposal Document.
- VII. If the weight of any container exceeds the maximum weight detailed in the Proposal

 Document for such container then an additional charge shall be payable for such excess based upon the weight of such excess and the rate payable per tonne for the contents of such container.



4. Pricing & Payment

VIII. In line with the Circular
Economy Act 2022, all our
customers must have a
minimum 3 waste stream
segregation system to include
mixed recycling, organic and
general waste. Incentivised
pricing will be applied ensuring
that it is cheaper to place your
waste in either the organic or
mixed recycling bin resulting in
more savings and higher
recycling rates.

- IX. Invoices shall be paid in full to the Company and the Customer shall have no right of credit set-off counterclaim or lien or any similar right or claim in order to justify withholding payment of any such amount in whole or in part.
- X. 4.9 Unless otherwise agreed in writing by the Company,
 payment shall be made within 30 days from date of invoice,

payment within such period shall entitle the Company to suspend the performance of the Services but without prejudice to any other remedy or right to receive payment. If payment is not made within 30 days then the Customer shall pay to the Company in addition to the sum due interest at the rate of 2% per annum above the prime lending rate of Bank of Ireland.



5. Delivery

- I. The Company shall not be liable for any damages, discrepancy or shortage in the equipment sold or hired unless the Customer notifies the Company within 48 hours of the time of delivery of the equipment.
- II. In the case of waste disposal skip hire the Company shall so far as practicable notify the approximate time of delivery of the skip. The customer will in all

cases indicate either in advance or at the time of delivery, the location on site where delivery is desired, and in default of such indication, the Company shall be entitled to deposit the skip wherever the Company shall deem most suitable and convenient, but without any liability or responsibility to the customer or any third party arising out of the Company's choice of such location of delivery.

- II. The Company at all times reserves the right to refuse delivery of the equipment at any particular location where in the opinion of the Company, a danger or risk will be created thereby, being in particular, a risk of danger or injury to third parties.
- IV. The Company reserves the right to refuse delivery to any location or site where such a delivery would be contrary to

- any law or bye-law in force.
- V. The Company reserves the right at the date or creation of any contract for hire, to require prior production and sight of a suitable public liability insurance policy indemnifying the hirer in respect of any third party claims that may arise out of the use of the equipment on hire by the hirer.



6. Duties of Hirer/Customer - Damage to Equipment

- I. The Customer and/or hirer as appropriate will be liable to take all reasonable care of equipment including inter-alia, bins, compactors, balers and all other equipment in the Customer's/and or hirer's custody, and shall be liable for any damage howsoever caused to the equipment arising from the loss, neglect or default caused by the Customer/hirer or their agents.
- II. The Customer and/or hirer shall not rely upon any representation concerning any

- equipment supplied unless it has been made by the Company in writing.
- III. The Company shall be under no liability for any loss or damage however arising, resulting from the use or conversion of the equipment by the Customer, and the Customer shall indemnify the Company in respect of any claim by a Third Party for loss or damage resulting as aforesaid.
- IV. The customer will use waste disposal skips and/or

- containers only for the disposal of suitable materials under the European Communities (Toxic Dangerous Waste) Regulations 1982, and will not seek to deposit hazardous or toxic waste, liquid waste or car tyres, paint tins etc. in the said skips and/or containers.
- . The customer shall not overload any such skip and/or container and the Company reserves the right to refuse to remove or collect such skip and/or container in the event of overloading or for other good

- reason, and the decision of the Company shall be final in this regard.
- VI. The Customer shall have full responsibility for ensuring that hired equipment are adequately lit during lighting-up hours, and that they shall not pose a hazard or danger to any Third Party.
- VII. The Customer shall not move any waste disposal skip and/or container from the point of delivery by the Company.
- VIII. The Company shall have the right to remove hired equipment including waste disposal skips and or containers without prior consultation with the hirer/customer and without any liability arising out of the same, save that the Company will reimburse to the hirer/customer the proportion of hire relating to the period of such early collection.



7. The Equipment

- I. Any Equipment delivered to any of the Sites as part of the Services by the Company or its sub-contractors shall remain in their ownership at all times but the Customer shall be responsible for the safety and protection of such Equipment and for any damage to the same while it is on the Site in question and shall not part with possession of the Equipment or permit it to be used by any third party.
- The Customer shall be wholly responsible for the safety of any employees of the Customer or the Company or its sub-contractors and any third parties in relation to the presence of the Equipment upon the Site and the Customer shall carry out a proper and sufficient risk assessment relating to the presence and use of the Equipment on site and for its removal from the Site by the Company or its subcontractors and shall supply a
- copy of the same to the
 Company and communicate
 such risk assessment to all
 relevant employees of the
 Customer. The Customer shall
 not place any names notices or
 labels on such equipment
 without the consent in writing
 of the Company or its subcontractors.
- III. The Company may at its discretion replace any of the equipment at any time while this Agreement subsists with other Equipment of a similar

- standard and specification.
- IV. The Customer shall immediately inform the Company upon becoming aware that any of the Equipment is unsafe or not in working order and shall forthwith cease to use such Equipment until the Company has had the opportunity to inspect it and if necessary replace it. The cost of any damage to the Equipment shall be met by the Customer upon the basis set out in sub-clause
- 6.1. In the event of any of the Equipment having to be replaced as a result of damage to the Equipment whilst on any of the Sites then the Customer shall pay the replacement cost as set out in the Proposal Document. The Customer shall inform the Company forthwith if any individual is injured in connection with the use of the equipment or if any reportable incident takes place involving the equipment or its use.



7. The Equipment

- V. The Customer shall agree with the Company the appropriate safe location for the siting of the Equipment on the Site and the Customer shall not place the Equipment in any other location without the prior written agreement of the Company or its sub-contractor. The collection may be suspended if the location of the Equipment has been changed without agreement.
- VI. The Customer shall ensure that the Equipment is used properly and within its specification and

shall not overload or misuse the equipment. If in the reasonable opinion of the Company or its sub-contractor the Equipment or any container to be collected by the Company or its sub-contractor is overloaded then such Equipment or container will not be removed from the Site. The Customer will be given the option of removing material to prevent the overloading, failing which, the Services shall be suspended in relation to that equipment or container.

- VII. The Customer shall ensure that the Company or its subcontractors are given safe access to the Equipment in the agreed location for the purpose of carrying out the Services and for inspection and maintenance of the Equipment and if necessary taking any samples of any Material. Failure to give such access shall entitle the Company to suspend the Services for that Site. Upon termination of this Agreement the Customer shall forthwith provide safe access to enable the Company or its sub-
- contractors to remove any
 Equipment remaining on any of
 the Sites.
- VIII. The Customer shall not be responsible for reasonable wear and tear on such Equipment nor for any damage caused by the negligence of the Company or its subcontractors.
- IX. If the Customer uses its own
 equipment for the treatment or
 storage of Material, and
 Material collected from any
 Site is collected in or from such

equipment, then the Customer shall undertake a full and sufficient risk assessment of the operation of the equipment and its use by its employees, the Company and the Company's sub-contractors and shall effectively communicate such risk assessment to such parties. The Customer shall keep such equipment in good repair and condition and properly maintained and safe.



8. Indemnity

- I. The Customer shall be responsible for all expenses involved arising from any breakdown and all loss or damage by the Company due to the Customer's negligence, misdirection or misuse of the plant, whether by the Customer or his servants, and for the payment of hire at the appropriate idle time rate during the period the plant is necessarily idle due to such breakdown, and the Customer shall be responsible for any
- liability arising out of the positioning and/or use of the said equipment during the period of hire.
- The aggregate liability of the Company and its subcontractors to the Customer
 (whether in respect of claims in contract or negligence or breach of statutory duty nuisance or howsoever caused) shall be limited to and in no circumstances shall exceed
 €2,500,000, provided that
- nothing in this Agreement shall have the effect of excluding or restricting the liability of the Company or its subcontractors for death or personal injury resulting from their negligence.
- I. The Company shall have no liability for any loss or damage arising from the acts omissions negligence or default of the Customer or its servants or agents and the Customer shall indemnify the Company and its

- sub contractors in respect of all costs claims demands and expenses incurred as a result of the same.
- IV. The Customer hereby covenants throughout the term of this Agreement to maintain public liability insurance with a reputable and established insurer in the sum of not less than €2,500,000 for any one occurrence or series of occurrences arising out of one event and to provide proper

evidence of the same when requested by the Company.



9. Retention of Title Clause

- I. Notwithstanding delivery, legal title of the property and equipment intended to be sold shall remain with the Company until payment for the equipment has been received in full.
- II. Notwithstanding 9.1 above, the risk in the equipment shall pass to the Customer upon delivery (i.e. ex works or as otherwise specified in the contract).
- III. Without prejudice to all other remedies available to the Company hereunder, ownership and risk in Material shall pass from the Customer as soon as a collection vehicle leaves the relevant Site and thereafter the Company or its sub-contractors shall be entitled to dispose of such Material as they may think fit.



10. Termination

- I. Either party may terminate this Agreement at any time by giving at least 30 days written notice, without any reason or payment of any fee. Written notice should be by email to info@citybin.com or by letter to The City Bin Co. 15 The Exchange, Calmount Park, Ballymount, Dublin 12.
- II. The termination date of the contract must coincide with the last date of your billing period.

III. If no notice to terminate is given during the Initial Term, this Agreement will automatically extend for 12 months until such time as terminated by either party.



10. Law

These conditions shall be construed in accordance with and governed by Irish Law.



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Oranmore Business Park, Oranmore, Galway H91 X4F5

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E Mail: info@citybin.com

Web: <u>www.citybin.com</u>

Winner: Deloitte Best Managed Companies (Ireland) 2009, 2010, 2011, 2012 & 2020

National Winner: European Business Awards 2013, 2016 – Customer Focus Category